

## Training with PAL

### Importance of training

Training is an integral part of any successful business. Most employers are aware of their moral and to some extent, their legal responsibilities under current legislation, but the importance of environmental health and safety at work needs to be appreciated by staff at all levels throughout your organization.

### Who should be trained?

Everybody needs to be provided with enough knowledge and information to enable him/her to carry out his/her job safely and effectively while protecting their colleagues and the environment.

Directors and Senior Managers - at Strategic levels, it is essential to have a clear appreciation of responsibilities and to be able to review internal policies and procedures for effective safety management.

Supervisors and line managers - supervisors and managers are required to manage efficiently and effectively in compliance with both your organization's safety policy and health and safety legislation.

New employees- the obligation to train staff starts from the day you employ them, and a basic health and safety induction package should be a must for all new members of staff.

Existing employees - whether their work involves the safe use of (VDUs), visual display units, lifting and carrying, or exposure to hazardous substances, all existing employees should be considered for appropriate training.

Those with special responsibilities such as safety representatives, risk assessors, fire marshals and first-aiders, need the necessary training to enable them to perform their duties competently.